

Code No: 744AC**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, April/May-2019****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 Marks = 25**

- 1.a) What are the major challenges in the global labour market? [5]
- b) How do you link HRM practices to competitive strategy? [5]
- c) What are the factors affect global staffing recruitment of HR. [5]
- d) What are the principles for guiding global training and development? [5]
- e) What are the compensation practices for repatriates? [5]

PART - B**5 × 10 Marks = 50**

2. Being worked for an automobile company, what are the technological advancements do you consider making your workforce dynamic? [10]
- OR**
3. Analyse the cultural differences in IHRM. [10]
4. Leadership training and development plays a major role in the success of MNC. Comment. [10]
- OR**
5. How do you link HRM practices to competitive strategies of an organization? [10]
6. In order to meet global workforce demand, external environment scanning is necessary. Comment. [10]
- OR**
7. Your existing workforce is incompetent to meet global demands, you need dynamic workforce. What is your HR long-term planning? [10]
8. While managing international assignments, expatriate preparation is one of the important aspects. What is your training and development plans for it? [10]
- OR**
9. To gain competitive advantage workforce should be dynamic. What strategic concepts do you consider in the global market place in this regard? [10]
10. Managing compensation for PCN, HCN & TCN is an important HRM practice. Give your opinion and suggest any innovative practicing. [10]
- OR**
11. Countries differ in their management style in terms of goal oriented and process oriented management. In this context what are your important consideration for global performance management? [10]

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